The National Credit Regulator (NCR) was established as the regulator under the National Credit Act 34 of 2005 (the Act) and is responsible for the regulation of the South African credit industry. It is tasked with carrying out education, research, policy development, registration of industry participants, i.e. credit providers, credit bureaux and debt counsellors, investigation of complaints, and enforcement of the Act. The Act requires the Regulator to promote the development of an accessible credit market, particularly to address the needs of historically disadvantaged persons, low-income persons, and remote, isolated or low-density communities. The NCR invites applications from suitable candidates for the following position:

PERSONS WITH DISABILITIES TALENT POOL

ABOUT THE OPPORTUNITY

The National Credit Regulator (NCR) is committed to promoting diversity, equity and inclusion and to creating a workplace in which employees are afforded equal opportunities to contribute, develop and succeed.
The NCR invites suitably qualified Persons with Disabilities (PWD) to submit applications for inclusion in its PWD Talent Pool for consideration for future employment opportunities across various functions, occupational categories and career levels within the organization.

IMPORTANT: This is a talent-pooling initiative and is not an advertisement for an immediate vacancy. Candidates may be included in the NCR PWD Talent Pool and will be encouraged to apply when suitable opportunities become available.

WHO SHOULD APPLY?

Applications are encouraged from suitably qualified Persons with Disabilities across entry-level, graduate, specialist, professional, management and senior management career levels. Areas of opportunity may include, but are not limited to:

FUNCTIONAL AREA	ILLUSTRATIVE AREA
Human Resources and Organisational Development	HR Administrator, HR Practitioner, HR Business Partner, HR Specialist, HR Manager and Learning and Development Practitioner
Finance and Supply Chain Management	Finance Officer, Accountant, Financial Analyst, Supply Chain Practitioner, Procurement Specialist and Finance Manager
Legal Services and Regulatory Compliance	Legal Advisor, Compliance Officer
Investigations and Enforcement	Investigator, Inspector, Enforcement
Credit Market Monitoring, Research and Analysis	Researcher, Research Analyst, Data Analyst, Economist and Market Monitoring Specialist
Information and Communication Technology (ICT)	ICT Support Officer, Business Analyst, Systems Analyst, Data Specialist, ICT Specialist
Risk Management, Governance and Internal Audit	Risk Practitioner, Risk Specialist, Internal Auditor, Governance Specialist
Strategy, Monitoring and Evaluation	Strategy Specialist, Business Planning Specialist and Monitoring and Evaluation Practitioner

National Credit Regulator
Advocating For Inclusive Credit

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Communications and Stakeholder Relations	Communications Officer, Communications Specialist, Stakeholder Relations
Consumer Education and Engagement	Consumer Education Officer
Complaints	Complaints Officer, Call Centre
Administration and Business Support	Administrator, Personal Assistant, Secretary and other business-support positions
Facilities and Corporate Services	Administration Officer

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FUNCTIONAL AREA	ILLUSTRATIVE AREA
Graduate and Early Career Opportunities	Intern
Other Opportunities	Positions aligned with candidates' qualifications, skills, experience and the operational requirements of the NCR

QUALIFICATIONS AND EXPERIENCE

The specific qualification and experience requirements will depend on the position for which a candidate may be considered. General requirements may include:

- Grade 12 / Matric, where applicable.
- A relevant tertiary qualification aligned with the occupational area or position.
- Relevant experience, where required.
- Appropriate knowledge, skills and competencies relevant to the position.
- Ability to meet the essential requirements of the position for which the candidate may be considered.

HOW TO APPLY

Interested applicants should submit:

- A comprehensive and updated CV.
- Copies of relevant qualifications.
- Relevant supporting documentation, where applicable.
- An indication on the CV that the applicant is a Person with a Disability and where applicable, any reasonable accommodation requirements to be considered during the recruitment and selection process.

Email	Talent@ncr.org.za
Email Subject	PWD Talent Pool Application
Closing Date	Ongoing

WHAT HAPPENS AFTER YOU APPLY?

Applications will be assessed against the broad requirements of the NCR PWD Talent Pool. Candidates who meet the applicable requirements will be encouraged to submit their CV to be part of Talent Pool. Where relevant vacancies arise, suitably qualified candidates may be contacted and invited to participate in the applicable recruitment and selection process.

Inclusion in the Talent Pool does not automatically mean that a candidate will be shortlisted or appointed to a future vacancy.

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EMPLOYMENT EQUITY AND REASONABLE ACCOMODATION

The NCR is committed to Employment Equity, diversity and inclusion. Persons with Disabilities are strongly encouraged to apply. Where reasonably required, the NCR will endeavor to provide appropriate reasonable accommodation during the recruitment and selection process to enable candidates with disabilities to participate fairly.

DISCLAIMER

Inclusion in the NCR Persons with Disabilities Talent Pool does not constitute an offer or guarantee of employment. All appointments remain subject to the NCR's approved recruitment and selection processes, applicable policies, the minimum requirements of the relevant position and the necessary approval processes.

YOUR TALENT MATTERS. JOIN THE NCR PWD TALENT POOL AND HELP US BUILD AN INCLUSIVE FUTURE.